



MODERN SLAVERY POLICY STATEMENT

BAPP is a UK based Manufacturer and Distributor of Industrial Screwed Fasteners with a UK branch network, a strong export division and an international customer base. BAPP has an international supply chain encompassing Europe, United States, India, Vietnam and China.

BAPP has an overriding principal to conduct its business ethically and with Integrity to the benefit of its Customers, Shareholders, Employees and the Communities in which it operates.

The company is vehemently opposed to all forms of exploitation of human beings, fully supports the Modern Slavery Act and is committed to ensuring that Human Trafficking and Slave Labour form no part of its supply chain.

BAPP is developing processes and resources to:

- Identify potential risks in the supply chain.
- Train all staff to understand and identify possible breaches of the Modern Slavery Act.
- Actively monitor each supplier and identify areas of risk.
- Physically audit all major suppliers on at least 1 occasion each year.
- Include questions relevant to the Modern Slavery Act in our Supplier questionnaire
- Act swiftly and decisively when a possible breach takes place.

BAPP will provide training to enable all employees to identify situations where a potential or actual breach takes place and an environment where employees are encouraged to disclose potential breaches of the act without risk to their own position.

SIGNED:

A handwritten signature in black ink, appearing to read 'Dean G Cook', is written over a large, faint, light-colored watermark of the BAPP logo.

DATE: 8th January 2024

Dean G Cook - BAPP Group of Companies Chairman